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## Ingentis org.manager for SAP SuccessFactors

Visualise any structure maintained in SAP SuccessFactors as well as other HR data in various ways and model reorganisations directly in SAP SuccessFactors.

### Solution Description

Ingentis org.manager for SAP SuccessFactors is an invaluable add-on for the automated creation of org charts, efficient organisational design, and effective HR analytics. Due to its seamless integration, the tool can be accessed directly from the user interface in SAP SuccessFactors.

In addition to the individual display of any structure, it is possible to visualise important key figures in various ways. The use of additional, custom visualisation rules helps you never lose track of your HR data. Moreover, the powerful simulation feature facilitates reorganisations by allowing for the creation of multiple what-if scenarios based on the current organisational structure.

Other features include the visualisation of large amounts of data in the form of Big Data graphs and setting up access protection for sensitive information.

### Implemented Functionalities

#### ORG CHART AND STRUCTURE

Display of any organisational structure maintained in SAP SuccessFactors

#### HR REPORTING AND BIG DATA

Visualisation of important key metrics in dashboards or Big Data graphs

#### CUSTOM VISUALISATION RULES

Definition of custom rules to highlight important aspects

#### SIMULATION

Reorganisations and what-if scenarios based on the current org structure

#### ORGANISATIONAL DESIGN

Data visualisation for the analysis of the org structure and modelling of potential structural changes to improve org effectiveness

### Client Advantages

Seamless integration and launch of the application directly via the user interface of SAP SuccessFactors

Custom visualisation of data regardless of the SAP SuccessFactors standard

Visualisation of information that is always up to date

Increased efficiency of the HR department through digitalisation

New insights and informed decision making

Cost savings due to improved HR and org design processes