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Accenture HR Audit & Compliance as-a-Service

Accenture HR Audit & Compliance as-a-Service always keeps your HR data at a high quality and ready for internal and external audits.

Solution Description

As an HR professional, you know that employee and payroll data is the lifeblood of any organisation. And when time is of the essence, you need your data to be accurate, first time, every time. Especially when your HR team is handling data in the cloud from many different locations.

Accenture HR Audit & Compliance as-a-Service is a software extension for SAP SuccessFactors that helps you to find and resolve inaccurate HR data, simply and swiftly.

The app offers a rule library, user-friendly workbench, exception tracking, and built-in analytics and reporting out-of-the-box to keep your HR data accurate and ready for internal and external audits.

All HR processes, and especially payroll, need correct, consistent, and compliant HR data to avoid overpayments, help forecast budgets, manage mass hires, and reduce transaction costs. The app also helps clients to clean up migration data.

Implemented Functionalities

HYBRID SCENARIO
Check compatibility of master and payroll data from multiple source systems

MIGRATION TO SUCCESSFACTORS
Compatibility checks before, during, and after migration. Track data quality. Manage data quality across the organisation

MERGER OR COMPANY ACQUISITION
Many organisational changes require check for correct data.

INTERNAL/EXTERNAL AUDIT
Create a representative random sample to fulfil audit.

AVOID UNDER/OVERPAYMENTS
Big companies are typically subject to 1% to 2% overpayments. Identify and resolve issues.
With a **full-service** offer HR-departments can work more independently from internal IT services.

Client Advantages

Superior auditing
Catch missing data and wrong data combinations before it creates significant issues. Be prepared for internal and external HR audits easily and with less effort.

Audit automation
A powerful job scheduler enables HR teams to plan and execute audit processes in the background while taking care of other responsibilities.

All-in-one out-of-the-box, the software offers a rule library, user-friendly workbench, exception tracking, powerful analytics and reporting already built-in to the product. No need for multiple software solutions.

Rule configuration and Rule Service
Take advantage of rules and criteria from a library of more than 750 rules. Customise rules to ever-changing HR requirements swiftly with limited effort by adopting our Rule Service

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