HRF012

GMI – Global Employee Information System

You are looking for an option enabling all your employees without constant computer access to input, change and retrieve customer data. Production employees, for example, often do not have a fixed computer workstation for entering things like requests for absence or retrieving remuneration statements.

Solution Description

With the Global Employee Information System (GMI), you will be able to provide each employee with current information without them needing their own access to the SAP ERP HCM system.

You can provide this data either using a kiosk system or a PC application.

This doesn't just enable the display of data, but also communication between the manager, his superior, the superior's representative and/or his personnel clerks. Various workflows are also possible.

Implemented Functionalities

EMPLOYEE INFORMATION
Diverse evaluations can be provided easily as a PDF list (e.g.: remuneration statements, time sheets, holiday time remaining, etc.).

WORKFLOW
Creation of various requests with electronic workflow (e.g.: requests for absence or overtime, time supplements, travel request etc.)

INTERNET / INTRANET / MAIL
Internet / Intranet sites may be offered to the employee. Integrated mailing system

NOTICE BOARD
Customer-specific information portal

IDENTIFICATION
By means of customer ID card or user/password

MULTILINGUALISM
German / English

Client Advantages

Short-term/fast implementation of the system;
Implementation possible within a few days

No additional hardware (middleware) required

Secure access thanks to triple protection (network users, GMI users and password, or by using the customer employee card)

Direct information flow between employees, clerks and superiors

Integration of customer-specific reports can be configured easily.

Individually adjustable thanks to the modular structure of the application

Electronic operation of very diverse workflows

Secured signature in workflows with thanks to a personal PIN number

Simple/fast expansions of evaluations and workflows can be made without programming expenditure.

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