

HRF002

Construction Industry Pay Scale Austria

HR Force has expanded the SAP ERP Human Capital Management that has been used successfully for years with specific features for the construction sector.

Solution Description

First and foremost, this function supplement includes BUAK (Construction Workers' Annual Leave and Severance Pay Fund) processing (BUAK notification interface, BUAK surcharge stipulation adjustment, holiday, holiday pay and remuneration, Christmas remuneration, building site and time entries, bad weather, winter holiday, ConSite interface, ...), as well as fast entry recording for working hours on building sites.

In addition, data can also be exchanged with ConSite.

Implemented Functionalities

BUAK INTERFACE

BUAK monthly reporting, BUAK feedback processing and managing, holiday and holiday pay managing

BUILDING SITE TIME ENTRIES

Fast entry recording for working hours spent on building sites; employees can also be entered for several building sites per day.

INTERFACE WITH ConSite

Exchange of data to and from ConSite

Client Advantages

Field-tested solution

Complete integration into all SAP modules (finance bookkeeping, controlling, project planning, ...)

Modification-free add-on for SAP standard

International expandability (69 country versions, 30 language versions)

Existing ConSite solution can continue to be used.